

# CARPENTERS

## HEAVY HIGHWAY AND RAILROAD CARPENTERS JOINT APPRENTICESHIP AND TRAINING PROGRAM

**TIMELINE FOR 2022 CLASSES** Applications are accepted year-round. Application deadline for the first class is April 1, 2023. Training begins in early May. Additional classes may be held throughout the summer and fall according to workforce needs.

**HOW TO APPLY** You must first register to attend an information session at [kmliap.org](http://kmliap.org). After registering and attending the information session, you will receive an application code and further instructions for applying to the program. Information Sessions are scheduled on an as needed basis by the Local Union Apprenticeship Committee. Visit [kmltf.org](http://kmltf.org) for more information.

**APPLICANT SELECTION** Selection is based on the needs within the region of Western Pennsylvania. Candidates will be selected by an independent organization or appointed panel using job-related testings and interview. This program offers an excellent training opportunity, it does not guarantee full employment. Employment is assigned by the Union as provided for in the collective bargaining agreements.

### Qualification Requirements of the Program Include:

- Applicants must be not less than 17 years of age, 18 to go to work
- Be physically capable of performing the work of the Heavy Highway Carpenter
- Pass a Drug Test
- Be a citizen of the United States or a Legal Alien
- Have a high school diploma, GED and furnish a transcript of high school courses and grades
- Have a valid photo government issued ID and have dependable transportation. Must be willing to travel from one job to another, regardless of the distance involved with the 33 county area



The Heavy Highway and Railroad Carpenters Joint Apprenticeship and Training Program will not discriminate against apprenticeship applicants, apprentices or journeymen based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Program will take affirmative action to provide equal opportunity in apprenticeship and will operate the program as required under Title 29 of the CFR, part 30.

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